

# Unit Outline (Higher Education)

<b>Institute / School:</b>	Institute of Innovation, Science & Sustainability
<b>Unit Title:</b>	STRATEGIC MANAGEMENT
<b>Unit ID:</b>	BUMGT6976
<b>Credit Points:</b>	15.00
<b>Prerequisite(s):</b>	(At least 120 credit points from program MM4 or MN9 or MM9.EL or MM9.HSM or MM9.IB or PQ9)
<b>Co-requisite(s):</b>	Nil
<b>Exclusion(s):</b>	(BUMGT5976)
<b>ASCED:</b>	080301

## Description of the Unit:

In today's increasingly complex and changing environment that is filled with uncertainty, businesses are continuously looking for better ways to gain and maintain sustainable competitive advantage. Strategic management concerns the long-term direction and scope of the business and draws from business fundamental knowledge, e.g. marketing, finance and economics. Through case studies and stories about successful businesses, students learn about the importance of strategy in any business. The unit equips students with the concepts, frameworks, tools and skills needed for developing and implementing strategic decisions to gain and sustain superior performance in both traditional and emerging markets/industries. The unit focuses on building the capacity of current and future managers by identifying sources of superior business performance.

**Grade Scheme:** Graded (HD, D, C, P, MF, F, XF)

## Work Experience:

No work experience: Student is not undertaking work experience in industry.

**Placement Component:** No

**Supplementary Assessment:** Yes

Where supplementary assessment is available a student must have failed overall in the Unit but gained a final mark of 45 per cent or above, has completed all major assessment tasks (including all sub-components where a task has multiple parts) as specified in the Unit Description and is not eligible for any other form of supplementary assessment

**Course Level:**

Level of Unit in Course	AQF Level of Course					
	5	6	7	8	9	10
Introductory	■	■	■	■	■	■
Intermediate	■	■	■	■	■	■
Advanced	■	■	■	■	✓	■

**Learning Outcomes:**
**Knowledge:**

- K1.** Recognise the internal and external national and international factors influencing business competitiveness and the key roles of strategy, resources and capabilities to gain sustained competitive advantage.
- K2.** Develop strategic thinking for formulating and implementing strategies that will enable the organisation to achieve competitive advantage and sustainability
- K3.** Evaluate the sources and routes to superior performance and judge the appropriateness of the tools and techniques for developing strategies that help businesses to grow and create economic, social and ecological value
- K4.** Develop management skills and knowledge to examine strategic management challenges from strategy, change and learning perspective.

**Skills:**

- S1.** Apply theoretical knowledge within diverse organisational and environmental contexts to build businesses' capacity to gain competitive advantage.
- S2.** Research and synthesise industry, macro and global environment related secondary data and interpret the findings to make informed strategic decisions
- S3.** Recognise the limitations of theoretical and practical concepts in strategic management and explain the implications of those limitations
- S4.** Cooperatively undertake critical and systematic evaluations of relevant theories, concepts and practices and communicate the findings with clarity to specialist and non-specialist audiences
- S5.** Critically evaluate the sustainable competitive advantage (and its underlying drivers) for an organisation

**Application of knowledge and skills:**

- A1.** Adapt and apply strategic management knowledge and skills in diverse and novel organisational settings.
- A2.** Apply proprietary tools and techniques to develop strategic options that an enterprise can use to grow and create shareholder value in the context of a changing global and local environment.
- A3.** Integrate ethical, social and environmental perspectives into the organisational strategies

**Unit Content:**

Topics may include:

- The concept of strategy
- Tools of strategic management: goals, values and performance
- The analysis of industry and external environment
- The analysis of internal environment of the firm: resources and capabilities
- Business strategies in different industry contexts
- Corporate strategies

- Strategies for competing in international markets
- Building capacity for strategy execution
- Strategy Implementation
- Corporate culture and strategic leadership
- Ethics and Corporate Social Responsibility

**Learning Task and Assessment:**

Learning Outcomes Assessed	Assessment Tasks	Assessment Type	Weighting
K1,K3, K4 S3, A1	Assess core principles and theories and apply associated analytical frameworks	Case Analysis	10-20%
K1,K2,K3,K4, S1, S2,S4, S5 A1,A2, A3	Analyse firm, organisation or industry using a range of approaches	Assignment/Report/Essay	30-40%
K1,K3,K4 S3,S5 A2,A3	Review and analyse material across the unit	Exam/Case Preparation	40-50%

**Adopted Reference Style:**

APA

Refer to the [library website](#) for more information

Fed Cite - [referencing tool](#)